



Missouri Regional Certification Committee

DISADVANTAGED BUSINESS ENTERPRISE (DBE) UNIFIED CERTIFICATION PROGRAM (UCP)

September 21, 2010

Metro
707 N. First Street
St. Louis, Missouri 63102
314-982-1492
314-982-1558 (fax)
www.metrostlouis.org

Ms. Susan M. Huber
Above All* Personnel
112 S. Big Bend Boulevard
St. Louis, MO 63117

Dear Ms. Huber:

City of Kansas City, Missouri
**Human Relations
& KCI Airport**
4th Floor, City Hall
414 East 12th Street
Kansas City, Missouri 64106
816-513-1836
816-513-1838 (fax)
www.kcmo.org

This is to inform you that your renewal as a Disadvantaged Business Enterprise (DBE) with Metro has been approved pursuant to Code of Federal Regulations codified at 49 CFR, Part 26 and Metro's policies and procedures. DBE participation dollars are counted toward achieving any contract goal assigned to federally funded projects.

**Kansas City Area
Transportation
Authority**
1350 E. 17th Street
Kansas City, Missouri 64108
816-346-0224
816-346-0336 (fax)
www.kcata.org

Your company will appear in the next edition of Metro's DBE Directory. Metro personnel will provide this directory as an outreach source to suppliers and contractors. Also, it is shared with other public and private companies and with those contractors complying with Metro's DBE program. In addition, by virtue of the establishment of the Missouri Regional Certification Committee's (MRCC) unified certification program, your DBE certification with Metro will be accepted by the MRCC partners identified on this notification. Therefore, your firm will not have to apply for DBE certification with these agencies in order for your firm to be counted toward DBE contract goals established by the MRCC partners. Based on the information you have provided, your company will be listed under the following *NAICS* code(s):

City of St. Louis – Lambert
P.O. Box 10212
11495 Natural Bridge Rd.
St. Louis, Missouri 63145
314-551-5000
314-551-5045 (fax)
www.mwdbe.org

NAICS Code(s): **561310 – Employment Placement Agency**
 561320 – Temporary Help Services

Specialty – Temporary, Temp to Hire and Direct Hire of Office Clerical & Accounting Personnel

**Missouri Department
Of Transportation**
105 West Capitol Avenue
P.O. Box 270
Jefferson City, Missouri 65102
1573-526-2978
dbemodot@modot.mo.gov
www.modot.mo.gov

This certification is valid until October 1, 2013. It is your responsibility to notify Metro when any changes occur in your business structure that affects your qualifications as a DBE. If there are any changes in the ownership, control, mailing address or telephone number of your firm, you must notify this office immediately. Metro reserves the right to withdraw this certification if it is determined that it was knowingly obtained by false, misleading or incorrect information. Metro also reserves the right to request additional information and to conduct an on-site visit any time during this certification period.

Mid-America Regional Council
600 Broadway, Suite 300
Kansas City, MO 64105
816-474-4240
816-421-7758
www.marc.org

If you have any questions, please contact me or Ms. Joleen Foster at jfoster@metrostlouis.org or (314) 982-1400 ext 1352.

**East-West Gateway Council
Of Governments**
1 S. Memorial Drive, Suite
1600
St. Louis, MO 63102
314-421-4220
314-231-6120 (fax)
www.ewgateway.org

Sincerely,

Elke Campbell
Manager, Supplier Diversity Program

EC/jf

Missouri Regional Certification Committee



* Metro

* City of St. Louis

* City of Kansas City

* Kansas City Area Transportation Authority

* Missouri Department of Transportation

In accordance with the requirements for certification as a Disadvantaged Business Enterprise (DBE) as defined by the U.S. Department of Transportation's 49 CFR Part 26, the Missouri Regional Disadvantaged Business Enterprise Unified Certification Program presents this DBE Certificate to:

Above All* Personnel

Metro

(Certifying Agency)

Date Issued: **September 21, 2010**

DBE Certification Renewal Date: **10/1/2013**

Certification Codes:

NAICS

SIC

561310 - Employment Placement Agency

561320 - Temporary Help Services

Specialty - Temporary, Temp to Hire and Direct Hire of Office Clerical and Accounting Personnel