

Jeremiah W. (Jay) Nixon
Governor



Kelvin L. Simmons
Commissioner

State of Missouri
OFFICE OF ADMINISTRATION
Office of Supplier and Workforce Diversity
301 W. High Street, Room 630
Post Office Box 809
Jefferson City, Missouri 65102-0630
(573) 751-8130 FAX: (573) 522-8078
<http://www.oswd.mo.gov/>

Alan K. Green
Director

June 9, 2009

Above All Personnel
Susan M. Huber
1712 South Big Bend
St. Louis MO 63117

OA/OSWD CERTIFICATION #W00446
EFFECTIVE DATE: 6/8/2009
EXPIRATION DATE: 6/1/2012
CERTIFIED SINCE: 8/1/1998

Dear Certified Vendor:

The Office of Supplier and Workforce Diversity (OSWD) is pleased to notify you that your firm has met the requirements for certification as a bona fide Women-owned Business Enterprise (WBE).

This certification is valid until the expiration date above. Recertification forms will be sent at least 30 days prior to the expiration date of your certification. It is your responsibility to ensure that your certification is updated.

Work conducted by your firm in the delivery of commodities and/or services for the state will count toward the WBE participation goals if your firm: performs a commercially useful function; is responsible for a distinct element of the work of a contract; and carries out responsibilities by actually performing, managing and/or supervising the work.

If there is any change in the ownership or control of your firm, you must notify this office immediately. Failure to report any of these changes to this office or violation of the rules of the Office of Supplier and Workforce Diversity-Certification Program may result in the revocation of your certification.

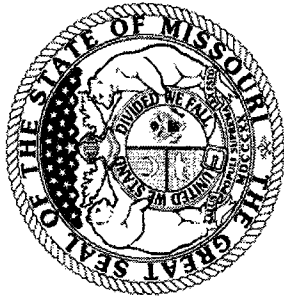
Your firm's name will appear in our WBE Certified Directory that can be accessed on the Internet at home page address: www.oswd.mo.gov/. Please direct all written inquiries to the Office of Supplier and Workforce Diversity-Certification Program at the address listed above, or call (877) 259-2963 or (573) 751-8130.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan K. Green".

Alan K. Green
Director

AG:jc



State of Missouri
Office of Administration
Office of Supplier and Workforce Diversity

Kelvin L. Simmons
Commissioner of Administration

Alan K. Green
Director

This is to certify Above All Personnel qualifies as a Woman-Owned Business Enterprise that has met the eligibility criteria established by the State of Missouri, Office of Administration.

A handwritten signature in black ink, appearing to read "Alan K. Green".

Alan K. Green, Director, Office of Supplier and Workforce Diversity

Certification Number W00446 Date of Issue 6/8/2009 Date of Expiration 6/1/2012